

JOHN B. LACSON FOUNDATION MARITIME UNIVERSITY-MOLO, INC. RESEARCH AND DEVELOPMENT DEPARTMENT RESEARCH UTILIZATION (SY 2023-2024)

UNIT	TITLE OF RESEARCH	AUTHOR/S	FINDINGS	RECOMMENDATIONS	PERSON	ACTION TO	DEGREE OF	Evidence
		, ,			RESPONSIBLE	TAKE/ACTION	COMPLIANCE	
						TAKEN		
MOLO	1. Tracer Study of	Rolando A.	The number of	(1) The administration of	Dean,	The results of the	100%	Memo
College of	Bachelor of	Alimen	traced BS marine	JBLFMU shall continue	College of	study were		dated
Maritime	Science in	Albert P.	engineering	the conduct of tracer	Maritime	submitted to the		October 4,
Education	Marine	Golen	graduates of	study in order to have	Education	Dean of		2024
		Renie D.	JBLFMU-Molo was	the update of the		Maritime		
	Engineering	Batuigas	minimal because of	deployment of the BS		Education and		
	(BSMar-E)	Jose	the difficulty of	marine engineering		requested to		
	program of	Sisenando	tracing as	graduates for yearly		discuss the		
	JBLFMU-Molo	G. Dizon	contributed to the	development of		results during		
			type of the job of	curriculum and		their		
			the seafarers. Most	monitoring.		departmental		
			of them were	(2) The results of		meetings.		
			onboard	this study shall be used				
			international ships,	as basis for the				
			however, this results	improvement and				
			will be used in the	development of the				
			course	curriculum of the BS				
			development of the	Marine Engineering in				
			marine engineering	order to be attuned				
			students. The result	with the international				
			was with the same	standards specifically				
			vein with the study	with the STCW				
			conducted by	(Standard, Training,				
			Badiru & Wahome	Certification, and				
			(2016), that	Watchkeeping).				
			graduate-tracer studies are	(3) Parallel study on the graduates'				
			considered	attributes shall also be				
			recognizable	conducted in the other				
			practices	programs to determine				
		<u>[</u>	pructices	Programs to determine			1	

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			worldwide because	the coherence of the				
			these can be used	results of this preset				
			to follow-up the	study.				
			graduates, which					
			include their					
			experiences that					
			related to their					
			degree of study.					
			Maceda (2017)					
			agreed to this result,					
			that a tracer study					
			provides					
			information that					
			can be useful for					
			education, training,					
			employment					
			policies, curricula					
			development, and					
			training courses of					
			different universities.					
			Therefore, the					
			information and					
			inputs in this study					
			can be utilized by					
			the maritime to					
			strategize their					
			plans towards					
			attaining quality					
			education as a					
			major supplier of					
			seafarers in the					
			international					
			market.					
	2. Impact	Donie Alvon	In the tapestry of	1. In as much as for the	Dean,	The results of the	100%	Memo
	Assessment and	M. Mañosa	community life, the	additional study, a	College of	study were	100/0	dated
	Evaluation of	Mary Mar E.	threads of impact	qualitative survey shall	Maritime	submitted to the		October 4,
	JBLFMU	Jaleco	assessment are	be conducted through	Education	Dean of		2024
		JUIGCO		•	Laucanon	Maritime		2024
	Educational		woven intricately,	focus group discussions		Mannine		

Assis	stance Krizna Joy	revealing a	for in-depth impact of		Education and		
Pro	gram C.	profound story of	the programs to the		requested to		
	Belencior	change, resilience,	student beneficiaries.		discuss the		
		and empowerment.	2. Build on Successes:		results during		
		As the programs	Acknowledge and		their		
		draw the curtain on	celebrate the positive		departmental		
		this comprehensive	impact the JBLFMU		meetings.		
		analysis of activities	Educational Assistance				
		and their effects on	Program has had on				
		the people within	individuals and families.				
		the community, the	Emphasize the aspects				
		study presented	of the program that				
		with a tapestry rich	have contributed to				
		in colors of	uplifting lives and				
		transformation hues	providing new				
		that reflect both	opportunities for growth				
		challenges and	and sustenance.				
		triumphs, growth,	3. Continuous				
		and adaptation.	Monitoring and				
		The beneficiaries	Evaluation: Establish a				
		and the people in	robust system for				
		the community are	continuous monitoring				
		forever grateful to	and evaluation of the				
		the John B. Lacson	program. This will allow				
		Foundation	for timely identification				
		Maritime University	of challenges and				
		and likewise to	adjustment of program				
		ERDA Foundation	activities to better align				
		and learned a lot	with the intended goals.				
		from the trainings	Regular assessments will				
		conducted on	also help in capturing				
		them.	evolving needs and				
			adjusting the program				
			accordingly.				
3. Attrib	<u> </u>			Dean,	The results of the	100%	Memo
	ipino Bedia	study have		College of	study were		dated
	arers: Will Rolando A			Maritime	submitted to the		October 4,
they E	Enhance Alimen	required attributes		Education	Dean of		2024

Global	Ma. Cecilia	of Filipino seafarers,			Maritime		
Competitiver		to secure			Education and		
of Filipino		employment from			requested to		
Officers?	Aimee Y.	international			discuss the		
	Bedia-Chua	shipping			results during		
	200.10.	companies. The			their		
		attributes are			departmental		
		ethical and socially			meetings.		
		responsible, lifelong			11100111193.		
		learners, and					
		effective					
		communicators.					
		These three					
		variables of					
		attributes should be					
		emphasized in the					
		baccalaureate					
		programs. If the					
		seafarers were					
		found inadequate					
		in these three					
		attributes, then a					
		refresher program					
		like in-house					
		seminars may be					
		conducted by the					
		respective shipping					
		companies.					
4. Bridging	Rolando A.	The results of this	The administration of	Dean,	The results of the	100%	Memo
Communit	y Alimen	study are the	JBLFMU-Molo should	College of	study were		dated
Connection	ns	manifestation of the	sustain the initiatives	Maritime	submitted to the		October 4,
Through		different	and drive of the faculty	Education	Dean of		2024
Engagemer		community	members, engineers,		Maritime		
Collaboration	ons,	engagements,	and staff in exercising		Education and		
and Practice	s of	collaborations, and	their CSR (corporate		requested to		
JBLFMU-Molo	o as	practices in relation	social responsibilities)		discuss the		
the Only		to social	towards the depressed		results during		
Maritime		responsibilities of	individuals of remote		their		

	University in the Philippines		the instructor towards depressed community like	places. The administration shall support the funded		departmental meetings.		
			Unisan Island of the Province of Guimaras. This gives an opportunity to transfer the technological equipment, knowledge, and skills of the engineers of JBLFMU-Molo through the implementation of	projects of the government agencies like NEDA and DOST towards the attainment of UN-SDG of the identified community. The participation and technological-knowledge transfer of the faculty members and staff shall be considered as part of the faculty				
			different needed projects to help the residents of the depressed community in relation to answer the call of UN-SDGs such as helping the underprivilege and depressed people, use of renewable energy, and	development and community extension services.				
			providing clean drinking water to the teachers, students, and residents of Unisan Island, Guimaras, Philippines.					
MOLO College of Business and	5. Work Ethics, Skills Competence and OJT	Michaelou C. Baligaya	The JBLFMU-U Molo as an institution has incorporated work	JBLFMU Molo shall regularly monitor and improve the adequacy	Tech- Vocational Head	The results of the study were submitted to the	100%	Memo

Center Culinary Vocational Center Culinary Students Culinary Students Culinary Students Culinary Students skibilited high work ethics status. The result of the present study also showed that age, sex, and educational level is not a factor that affects the work ethics status of these culinary students. If there are variations, these are slightly found in the various subcategories of the above-stated variables. Culinary curriculum and training. 2. JBLFMU Molo shall develop or strengthen their academe-industry cooperation to provide industry-responsive training needed students shall be sought-after workers in these specific industries. 3. JBLFMU-Molo shall raise awareness of the importance of work ethics in the culinary curriculum and fraining. 2. JBLFMU Molo shall develop or strengthen their departmental meetings their departmental proparation meetings their departmental proparation these specific industries. 3. JBLFMU-Molo shall raise awareness of the importance of work ethics in the culinary curriculum and fraining. Their departmental proparation these specific industries. 3. JBLFMU-Molo shall raise awareness of the importance of work ethics in the culinary curriculum and training. Their departmental proparation these specific industries. 3. JBLFMU-Molo shall raise awareness of the importance of work ethics in the culinary curriculum and training. Their departmental proparation therion departmental proparation there are variations, these are slightly found in these specific industries. 3. JBLFMU-Molo shall raise awareness of the importance of work the importance of work ethics in the culinary curriculum and training. Their departmental proparation to proparation to proparation to push this agenda. The results of the frequested to discuss the results during their departmental proparation to proparation to proparation to push this agenda. The day and the requested to discuss the results du	Management	Performance of		ethics in its	and functionality of its		Tech-Vocational		dated
Vocaflonal Center Students Students Firstly, the study Students exhibited high work ethics status. The result of the present study also showed that age, sex, and educational level is not a factor that affects the work ethics status of these culinary students. If there are variations, these are slightly found in the various subcategories of the above-stated variables. Students Students Students Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in these specific industries. Students shall be sought-affer workers in the culinary curioulum as its banner programs in coordination with appropriate government agencies									October 4,
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		6. Optimizing	Remegio M.	Firstly, the study		Tech-	The results of the	100%	Memo
		Shielded Metal		revealed a varied	Training Programs:	Vocational	study were		dated
		Arc Welding	Ma. Agnes	distribution of		Head	submitted to the		October 4,
Practices: An Regina O. assessment scores training programs Tech-Vocational				assessment scores			Tech-Vocational		2024
Action Research Torres among BSMAW focusing on areas Head and		Action Research		among BSMAW			Head and		
Study on students, indicating identified for requested to				_			requested to		
Assessing SMAW differing levels of improvement, such as discuss the									
Students' proficiency across occupational health results during					•				
Capability various aspects of and safety their		Capability		•	<u> </u>		•		
Levels BSMAW practices. procedures, hand departmental		•			· · · · · · · · · · · · · · · · · · ·		_		
While the majority tool usage, weld meetings				•	· · · · · · · · · · · · · · · · · · ·		·		
of students material preparation,				,					
demonstrated equipment setup,									

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	satisfactory	weld fitting, repair				
	performance, there	techniques, and				
	were notable areas	carbon steel plate				
	for improvement	welding. These				
	identified, including	programs should				
	occupational	provide hands-on				
	health and safety	practice, theoretical				
	procedures, hand	knowledge, and				
	tool usage, weld	guidance from				
	material	experienced				
	preparation,	instructors.				
	equipment setup,	2. Curriculum				
	weld fitting, repair	Enhancement: Revise				
	techniques, and	the BSMAW				
	carbon steel plate	curriculum to				
	welding.	incorporate more				
		comprehensive				
		coverage of essential				
		skills and knowledge				
		areas. Emphasize				
		practical application				
		and real-world				
		scenarios to ensure				
		that students develop				
		a thorough				
		understanding of				
		BSMAW principles				
		and techniques.				
7. Individual Karenina P.	Students and	1. Considering the	Dean,	The results of the	100%	Memo
Learning Depamaylo	employees have a	results of the present	College of	study were		dated
Capability,	very high capability	study, the researcher	Business and	submitted to the		October 4,
Organizational	to acquire new	would like to	Management	Dean of CBM		2024
Culture, and	knowledge	recommend that the		and requested		
Resilience as	demanded by the	following be considered		to discuss the		
Related to the	changes in the	as inputs to the		results during		
Business	environment of a	institutional plan.		their		
Performance of	higher educational	1.1 Engage the		departmental		
JBLFMU-Molo:	institution. Both the	employees and		meetings		

Development of an Institutional Plan employees in the University are capable of setting goals, regulate behavior, find various modes to acquire knowledge, and aspire for continuous lacendary. Consequently, this could be identified as a strength for strategia cations, Moreover, the University is also doing well in enhancing the learning acquability of the individuals in the lamines are strength for strategia cations, Moreover, the University is also doing well in enhancing the learning acquability of the individuals in the Institution through continuous training and elearning acquivities. Being an educational institution that promotes quality education through continuous free feelings and elearning acquivities. Being an educational institution that promotes quality education through continuous free feelings and perfective learning acquability of the strategic plan. This will set a collaborative responsibility and enhance group effort to achieve set objectives. All team members should also be informed of the plan to keep them cligined. 8. On-the-Job Training Performance of the BS Cruise student training performance of the BS Cruise student training in the learning acquirement in the strategic plan. The performance of the BS Cruise student training in the learning acquirement in the strategic plan. The results of the study were subdivided to include members and the procedure of the BS Cruise of CEM.	Inputs to the		students and the	students in setting plans				
an Institutional Plan Binamed and special capable of setting goals, regulate behavior, find various modes to acquire knowledge, and aspire for continuous learning. Consequently, this could be identified as a strength for strategic actions. Moreover, the University is also doing well in enhancing the learning activities. Being an educational institution that promotes quality education through echiming and learning activities. Being an educational institution that promotes quality education through effective learning a frequency effective learning activities. Being an educational institution that promotes quality education through effective learning a frequency effective learning and institution that promotes quality education through effective learning a frequency effective learning and performance of the BS Cruise 8. On-the-Job Training Performance of the BS Cruise 8. On-the-Job Training Performance of the BS Cruise University is also acquisity expendition and the process of strategic planning should not be apparent. The performance of the Bigh expension in distribution that process of strategic planning and planting and plant								
Plan capable of setting gods, regulate behavior, find various modes to a acquire knowledge, and aspire for continuous learning. Consequently, this could be identified as a strength for strotegic actions. Moreover, the University is do doing well in enhancing the learning appability of the individuals in the institution of through continuous training and learning activities. Being an educational institution that promotes quality education through continuous training and learning activities. Being an educational institution that promotes quality education through education through continuous through continuous the promotes quality education through education to the university is a strength for the university is a strength fo								
goals, regulate behavior, find various modes to behavior, find various modes to acquire knowledge, and aspire for continuous learning. Consequently, this could be identified as a strength for strategic actions. Moreover, the University is a sold doing well in enhancing the learning acpability of the individuals in the Institution through continuous fraining and learning activities. Being an educational institution that promotes quality education through experiments approached by apparent. 8. On-the-Job Febe Rose Training Performance of the BS Cruise such as the promotes of student trainines in Student training								
behavior, find various modes to acquire knowledge, and aspire for Confirmous learning, Consequently, this could be identified as a strength for strategic actions. Moreover, the University is also doing well in enhancing the learning apability of the individuols in the institution in the institution through continuous training and learning and clivifies. Being an educational institution through effective learning, and institution through effective learning, and inference in the individuols in the institution that promotes quality education through effective learning, a high learning capability of the individuols in the institution that promotes quality education through effective learning, a high learning capability and enhance group effort to achieve set objectives. All team members should also be informed of the plan to keep them aligned. 8. On-the-Job Feb Rose Training Performance of the BS Cruise	Tigit			_				
various modes to acquire knowledge, and aspire for continuous learning. Consequently, this could be identified as a strength for strategic actions. Moreover, the University is also doing well in enhancing the learning acapability of the individuals in the institution through continuous training and learning acrivities. Being an educational institution that promotes quality education through affective learning, acpobility should be apparent. 8. On-the-Job Febe Rose Training Performance of the BS Cruise 8. On-the-Job Febe Rose Training Performance of the BS Cruise 8. On-the-Job Febe Rose Training Performance of the BS Cruise 9				1				
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Performance of performance of practicum evaluation Business and submitted to the the BS Cruise performance of student trainees in have to include metrics Management Dean of CBM 2024			-	·	· ·			
the BS Cruise student trainees in have to include metrics Management Dean of CBM 2024			•		•	•		
				l :				
Ship the partner training to measure trainee and requested	Ship					and requested		

Management	establishments is	performance in terms of	to discuss the	
Trainees as Basis	very high. When	their behavior,	results during	
for the	grouped according	understanding of the	their	
Improvement of	to sex and type of	trainees' responsibility,	departmental	
the Pracfolio	establishment, it is	schoolwork and	meetings	
(Practicum	both high. Personal	internship balance,		
Portfolio)	appearance,	issues and concerns in		
	cooperation, and	training, and consider		
	personality towards	various training models		
	work emerged as	such as Anderson's		
	the top	Model of Learning		
	performance	Evaluation, Kaufman's		
	indicators of the	Five Levels of		
	BSCSM student-	Evaluation. It is		
	trainees, while	imperative to identify		
	attendance and	tourism and hospitality		
	punctuality,	training performance		
	judgement and	indicators relevant to		
	initiative, and job	the evaluation made		
	knowledge and	by human resource		
	organization are	officers in the industry		
	the last three	for proper appraisal		
	indicators.	and qualification of		
	2. The on-the-job	graduates' outcomes		
	training	and attributes.		
	performance of	2. Since the hotel and		
	student trainees in	restaurant		
	the partner training	establishments find the		
	establishments,	trainees highly effective		
	when categorized	on personal		
	according to sex,	appearance while least		
	has no significant	on attendance and		
	difference. In	punctuality, it is		
	contrast, when	essential to focus on		
	grouped according	relevant activities to		
	to the type of	motivate students to		
	establishment,	make good		
	those who had their	attendance through		

			1	1	T	
	training in the hote	•				
	had higher mean	workshops on				
	and those in the	leadership and time				
	restaurants for	management. It is				
	communication	relevant to improve				
	skills, job knowledge	them in those areas,				
	and organization,	especially time				
	judgement and	management, which is				
	initiative, and	an essential skill in				
	personality towards	tourism and hospitality.				
	work. In contrast,	Attendance and				
	other indicators	punctuality are relevant				
	have no significant	indicators of				
	difference.	performance for the				
		BSCSM trainees in				
		measuring the success				
		of their training, which				
		has to be emphasized				
		in developing their				
		training portfolio, which				
		is indicative of the				
		needs of the human				
		resources of the tourism				
		and hospitality industry.				
9. Attitudes of	Ma. While it is	 Curriculum makers 	Dean,	The results of the	100%	Memo
Students Toward Man	bec S. understandable	should include topics	College of	study were		dated
Studying Guil	ergan and expected that	that are interesting,	Business and	submitted to the		October 4,
Readings in	students may find	simple and easy for the	Management	Dean of CBM		2024
Philippines	Readings in	students to understand.		and requested		
History: Bases for	Philippine History a	2. History books should		to discuss the		
Improvement of	difficult subject due			results during		
Learning and	to information	language and should		their		
Teaching	overload because	be presented in an		departmental		
Practices	of so many topics, i			meetings		
	is the only subject	motivate the students				
	that teaches	to read.				
	students the ability	, ,				
	to connect the pas	t well-trained teachers in				

		to the present and provides them sufficient awareness for their future. It is in this notion that many students develop a highly positive attitudes towards Readings in Philippine History.	history and social science will be allowed to teach the subject. 4. Students should always be prepared in studying all the task given to them and to love to read because that is the only way to survive and pass the subject Readings in Philippine History.				
Ed Impo of th Mo Imr Gen Resc	essing the Ucational Act: A Study in E JBLFMU-lo BSCSM Cruise Ing Dreams arts World of Cruises Ma. Agnes Regina O. Torres Ferlene Grace J. Lelis Mia E. Jadoc	In conclusion, the JBLFMU-Molo BSCSM Cruise Immersion at Genting Dreams Resorts World of Cruises has demonstrated its efficacy in providing valuable educational experiences, skills development, and positive attitudes towards the cruise industry among participating students. These findings underscore the program's success in meeting its educational objectives and preparing students for future	1. Enhance Practical Training Opportunities: Increase the frequency and duration of practical training opportunities, such as internships or immersion programs, to provide students with hands-on experience in various aspects of cruise ship operations. 2. Expand Industry Partnerships: Forge partnerships with more cruise lines, resorts, and related industry stakeholders to diversify students' exposure to different operational environments and best practices within the cruise industry. 3. Integrate Emerging Trends: Update the	Dean, College of Business and Management and Tech- Vocational Head	The results of the study were submitted to the Dean of CBM and Tech-Vocational Head and requested to discuss the results during their departmental meetings	100%	Memo dated October 4, 2024

 I		1		T	1		
		endeavors in the	curriculum to include				
		hospitality and	modules on emerging				
		cruise industry.	trends in the cruise				
			industry, such as				
			sustainability initiatives,				
			digitalization, and				
			health and safety				
			protocols, to ensure				
			graduates are well-				
			prepared for current				
			and future industry				
			demands.				
11. Students' BMI	Angeli N.	The study revealed	Importance of Physical	Dean,	The results of the	100%	Memo
Status:	Sebastian	that at the start of	Education: Physical	College of	study were		dated
Benchmark for	Camila Jill	the PATHFit 1 class,	education plays a	Business and	submitted to the		October 4,
Fitness Program	R. Belandres	19% of students	crucial role in the	Management	Dean of CBM		2024
	Shari Ann D.	were underweight,	holistic development of		and requested		
	Sayson	66% were normal,	students by contributing		to discuss the		
	, , , , ,	9% were	to cognitive outcomes		results during		
		overweight, and 6%	like problem-solving,		their		
		were obese. By the	self-awareness,		departmental		
		end of the class, the	memory, and creativity.		meetings		
		percentage of	It is emphasized that		11100111193		
		underweight	physical education				
		students decreased	classes can enhance				
		to 9%, while the	students' overall activity				
		percentage of	levels, motivation, and				
		normal-weight	academic				
		students increased	performance.				
		to 77%. Additionally,	performance.				
		1					
		the percentage of					
		overweight students					
		increased to 11%,					
		and the					
		percentage of					
		obese students					
		decreased to 4%.					
		This indicates a					

12. A Tracer Study on College of Business Graduates Employment Status at JBLFMU-Molo	Angeli N. Sebastian	positive shift towards a healthier BMI status among the students after completing the PATHFit 1 class, highlighting the effectiveness of the physical education program in promoting healthier lifestyles and potentially reducing the risk of associated health problems. Importance of Tracer Studies: Tracer studies; Iracer studies, like the one conducted at JBLFMU-Molo, play a crucial role in tracking graduate's' employment status and serve as a basis for institutions to enhance their curricula to meet industry needs.	Strengthen Career Services: Establish a dedicated career service office to provide students with job search training, resume writing workshops, and interview preparation.	Dean, College of Business and Management	The results of the study were submitted to the Dean of CBM and requested to discuss the results during their departmental meetings	100%	Memo dated October 4, 2024
13. Analysis of Program Outcomes: Basis for Syllabi Enhancement	Angeli N. Sebastian	Gender Differences: Female students had a higher extent of program outcomes attainment ("very high" with a mean of 4.21 and SD of	Gender-Specific Interventions: Provide additional support and resources to male students to help them improve their program outcomes attainment. Develop gender-	Dean, College of Business and Management	The results of the study were submitted to the Dean of CBM and requested to discuss the results during their	100%	Memo dated October 4, 2024

		0.66) compared to male students ("high" with a mean of 4.08 and a	specific programs and activities that cater to the unique needs and interests of male		departmental meetings		
		SD of 0.76). The t- test result showed a significant difference between	students.				
		male and female students t (426.563) =2.317, p=0.021.				1007	
14. Stakeholders Satisfaction Survey: Inputs to Curriculum Development of the CBM Programs	Angeli N. Sebastian Febe Rose L. Torres	The satisfaction level of stakeholders on the graduates' professional and personal competencies of the College of Business at JBLFMU-Molo exhibited very high in all categories with customer service orientation, cooperation, adaptability, and computer literacy emerged top while the lowest categories were business problem solving, interpersonal skills, and initiative.	The university must maintain its local and international linkages alongside different fields of business under its College of Business and Management especially in the local industry. Moreso, allows more rooms to enhance knowledge and skills on a local setting but with a global mindset.	Dean, College of Business and Management	The results of the study were submitted to the Dean of CBM and requested to discuss the results during their departmental meetings	100%	Memo dated October 4, 2024
15. BS CSM Alumni Satisfaction of Academic	Maria Elena S. Poral	The level of satisfaction of academic	. While there is a high level of satisfaction among the BS CSM	Dean, College of	The results of the study were submitted to the	100%	Memo

Experience (2022-2023)	Marie Antoniette M. Lozada Stella S. Cantor Ma. Marybec S. Guillergan	experience of the BS CSM graduates when taken as an entire group was high. In spite of having to go through online learning brought about by the Covid 19 pandemic and the 2022 graduates not being able to have their On the job training because of restrictions, the alumni have a "high" satisfaction mainly because a big number of graduates was able to confidently join the hospitality industry. In fact, a big number of respondents are those who are internationally employed.	graduates, the program head and the dean may look into some considerations for improvement. This includes procuring better training equipment, enhancing the practical exam for skills development, creating a career path program to assist the graduates for job opportunity, improving immersion/OJT program by adding additional number of hours and exposing the students to different hospitality industry.	Business and Management	Dean of CBM and requested to discuss the results during their departmental meetings	100%	dated October 4, 2024
Program Outcomes: The Customs Administration Students' Assessment	Sebastian	common to business and management disciplines were rated "very high" across various	Skills: While program effectively imparts theoretical knowledge, it may be beneficial to focus on enhancing practical skills, such as	College of Business and Management	study were submitted to the Dean of CBM and requested to discuss the results during	100%	dated October 4, 2024

			aspects, including	applying information		their		
			performing basic	and communication		departmental		
			management	technology (ICT) skills as		meetings		
			functions, which	required by the business				
			include planning,	environment.				
			organizing, staffing,					
			directing, leading,					
			controlling, and					
			applying Basic					
			Concepts:					
			marketing,					
			accounting,					
			finance, human					
			resources					
			management,					
			production, and					
			operations					
			management.					
17	7. Evaluation of	Amabelle T.	In conclusion,	. It is recommended to	Dean,	The results of the	100%	Memo
	Market	Agregado	gender does not	consider Gender-	College of	study were		dated
	Perception and	Weezie Kay	appear to impact	Neutral Marketing	Business and	submitted to the		October 4,
	Potential of	Ο.	the perceived	Strategy for Puerto del	Management	Dean of CBM		2024
	Puerto Del Mar	Manucan	potential of Puerto	Mar Resort. To maximize		and requested		
	Resort: A Study	Bernie	del Mar Resort. This	the appeal of Puerto		to discuss the		
	among BSTM	Joseph A.	indicates that both	del Mar Resort, prioritize		results during		
	Students	Jiao	male and female	demographic and		their		
		John Francis	students view	psychographic factors		departmental		
		G. Caliston	Puerto del Mar	over gender. Conduct		meetings		
			Resort as having	additional research to				
			average potential.	pinpoint key aspects				
			This consistency	that are universally				
			suggests that	important to students.				
			gender does not	Tailor offerings based on				
			significantly affect	these findings for broad				
			how students	demographic appeal.				
			evaluate the resort's	2. The significant				
			potential.	difference in				
				perceptions between				

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	2. The analysis	rural and urban				
	shows a significant	students suggests				
	difference in	differing expectations				
	perceptions based	and experiences with				
	on students'	resort facilities. It is				
	residence. Rural	recommended to				
	students rated the	develop targeted				
	resort's potential	marketing strategies				
	higher than urban	that address these				
	students. Even with	distinct preferences to				
	this difference, both	better understand the				
	groups' scores still	specific expectations				
	fall within the	and experiences of				
	"average potential"	both rural and urban				
	range. This suggests	students. Consider				
	that rural and urban	creating tailored				
	students may have	experiences or				
	different	packages that cater to				
	expectations or	the unique needs of				
	experiences with	both rural and urban				
	resort facilities.	visitors to enhance				
		overall satisfaction.				
18. Race to Normal: Angeli N.	The overall BMI	Targeted Interventions	Dean,	The results of the	100%	Memo
Monitoring Sebastian	status of first-year	for At-Risk Groups.	College of	study were		dated
Students' BMI to Camila Jill	students remained	Develop targeted	Business and	submitted to the		October 4,
be Placement R. Belandres	relatively stable	interventions to address	Management	Dean of CBM		2024
Ready	between the end of	the higher prevalence	_	and requested		
	PATHFit 1 and	of underweight among		to discuss the		
	PATHFit 2 classes,	female students and		results during		
	there were some	overweight/obesity		their		
	notable differences	among male students.		departmental		
	in BMI status based	Implement tailored		meetings		
	on gender,	programs to support				
	residence, and	students from rural				
	degree program.	areas in maintaining a				
	The positive	healthy BMI. Provide				
	correlation	additional resources				
	between BMI status	and support to students				

19. Lacsonian Students' Graduate Attributes: Basis for the Development of	Angeli N. Sebastian	at the end of PATHFit 1 and PATHFit 2 suggests that students who had a higher BMI at the end of PATHFit 1 were more likely to maintain a higher BMI at the end of PATHFit 2. The 81% of students with normal weight in PATHFit 1 increased to 84% in PATHFit 2 indicates that students are working towards achieving a healthy body mass index. The business students displayed a high extent of imbibing the following graduate attributes: Effective	in the BS Cruise Ship Management program, who had the highest percentages of underweight, overweight, and obese students. Maintain and Enhance Effective Teaching Practices. Continue the effective teaching practices that are leading to the high	Dean, College of Business and Management	The results of the study were submitted to the Dean of CBM and requested to discuss the	100%	Memo dated October 4, 2024
an Enhancement		Communicators,	extent of graduate		results during		
an Enhancement Program		Communicators, Life-long Learners, Ethical and Socially Responsible, Analytical and Critical Thinkers,	extent of graduate attribute imbibing across all groups. Identify and share best practices across degree programs to				
Enhancement		Communicators, Life-long Learners, Ethical and Socially Responsible, Analytical and	extent of graduate attribute imbibing across all groups. Identify and share best practices across		results during their departmental		
Enhancement	Angeli N. Sebastian Sharie Grei D. Batiao	Communicators, Life-long Learners, Ethical and Socially Responsible, Analytical and Critical Thinkers, and Technically	extent of graduate attribute imbibing across all groups. Identify and share best practices across degree programs to further enhance student	Dean, College of Business and Management	results during their departmental	100%	Memo dated October 4, 2024

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			attributes: Effective	between male and		to discuss the		
			Communicators,	female students in		results during		
			Life-long Learners,	Effective		their		
			Analytical and	Communicators,		departmental		
			Critical Thinkers,	Analytical and Critical		meetings		
			Technically	Thinkers, and Life-long				
			Competent, and	Learners.				
			Ethical and Socially					
			Responsible.					
	21. Social	Amabelle T.	Puerto Del Mar is	Puerto Del Mar Resort	Dean,	The results of the	100%	Memo
	Sustainability	Agregado	commended for	should explore initiatives	College of	study were		dated
	Perspective of	Weezie Kay	fostering a	to boost local	Business and	submitted to the		October 4,
	Puerto del Mar	Ο.	welcoming	education and increase	Management	Dean of CBM		2024
	Resort among	Manucan	environment,	support for local	-	and requested		
	BSTM-4 Students	Bernie	honoring local	charities. Collaborating		to discuss the		
		Joseph A.	traditions, and	with educational		results during		
		Jiao	actively supporting	institutions and local		their		
			local employment,	organizations can		departmental		
			earning high	promote community		meetings		
				development and				
			•	strengthen stakeholder				
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			need improvement,	reporting on social				
			actively supporting local employment, earning high average scores in these aspects. Additionally, its community engagement initiatives, which include supporting the community and ensuring fair treatment of workers, are positively recognized. Although Puerto Del Mar excels in various aspects of social sustainability, there are areas that	institutions and local organizations can promote community development and strengthen stakeholder relationships. Enhancing accessibility to its social sustainability initiatives is crucial for improving community relations and sustainability efforts. This can be achieved through clearer communication channels, regular updates on social projects, and opportunities for community engagement. Transparency in		their departmental		

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such as promoting	sustainability efforts will		
local education	enhance trust and		
and supporting	credibility among		
local charities,	stakeholders.		
which received	2. Puerto Del Mar could		
lower rankings.	create sustainability		
Furthermore,	initiatives that are		
enhancing	sensitive to gender		
accessibility and	differences		
transparency	acknowledging the		
regarding social	variations in perception		
sustainability efforts	based on gender. This		
could strengthen	may include		
the resort's	developing targeted		
community relations	programs or campaigns		
and overall	that appeal specifically		
sustainability	to male students,		
initiatives.	thereby ensuring		
2. The evaluation of	inclusivity in		
social sustainability	sustainability practices		
at Puerto del Mar	and messaging.		
Resort reveals			
gender-based			
differences in			
perception among			
BSTM 4 students.			
Female students			
generally perceive			
the resort's social			
sustainability more			
positively			
compared to male			
students. Female			
students have a			
more favorable and			
stable view of the			
resort's social			
sustainability efforts,			

		highlighting the importance of					
		considering					
		demographic					
		factors in assessing					
		sustainability					
		perceptions.					
22. Perception of	Amabelle T.	Students highly	To improve, prioritize,	Dean,	The results of the	100%	Memo
Environmental	Agregado	appreciate Puerto	and promote successful	College of	study were		dated
Sustainability of	Weezie Kay	Del Mar Resort's	initiatives, focus on	Business and	submitted to the		October 4,
Puerto Del Mar	Ο.	efforts in protecting	strengthening areas of	Management	Dean of CBM		2024
Resort Among	Manucan	local plants and	excellence such as		and requested		
BSTM 4 Students	Bernie	animals, as well as	protecting local plants		to discuss the		
	Joseph A.	maintaining air	and animals and		results during		
	Jiao	quality, both	maintaining air quality.		their		
		ranking first. This	Additionally, prioritize		departmental		
		indicates a robust	enhancing water		meetings		
		recognition of the	conservation practices,				
		resort's effective	increasing transparency				
		practices in these	about environmental				
		critical areas. The	efforts, and promoting				
		perception of the	eco-friendly				
		resort's commitment	transportation to				
		to ongoing	address identified areas				
		environmental care	needing improvement.				
		ranked third,	2. To enhance				
		showing optimism	engagement, tailor				
		among students	communication				
		about the resort's	strategies to resonate				
		future sustainability	more with each				
		initiatives. The	gender, despite both				
		protection of	male and female				
		ocean and	students giving high				
		beaches ranked	ratings to the resort's				
		fourth, reflecting	sustainability practices.				
		recognition of	This targeted approach				
		efforts in marine	can strengthen positive				
		ecosystem	perceptions and				

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conservation. Areas	engagement across			
such as water	both groups.			
conservation,				
transparency about				
environmental				
efforts, and				
promotion of eco-				
friendly				
transportation				
received lower				
scores indicating				
areas where				
students believe				
there is				
considerable scope				
for enhancement.				
While some aspects				
like energy usage,				
pollution				
prevention, and				
waste reduction				
received moderate				
scores indicating				
positive but less				
enthusiastic				
feedback				
compared to top-				
ranked criteria,				
others such as				
renewable energy				
usage and				
environmental				
education for				
visitors ranked				
lower, suggesting				
these are				
perceived as				
weaker aspects of				

		the resort's sustainability efforts.					
23. Mock Board and the 2022 Customs Brokers Licensure Examination Results	Angeli N. Sebastian Jolly F. Sebastian	The 2022 Mock Board Examination results showed that only 1 out of 15 BSCA graduates (6.67%) obtained a score above the 75% cut-off. However, the 2022 Customs Brokers Licensure Examination, 11 out of 15 BSCA fresh graduates (73.33%) passed the exam. This indicates a significant difference in the performance of the BSCA graduates between the mock exam and the actual licensure examination.	Strengthen the Mock Board Examination. Align the Mock Board examination Content: Ensure that the content and coverage of the mock exam closely aligns with the actual Customs Brokers Licensure Examination.	Dean, College of Business and Management	The results of the study were submitted to the Dean of CBM and requested to discuss the results during their departmental meetings	100%	Memo dated October 4, 2024
24. Performance in the Customs Brokers Licensure Examination: Comparative Study of the 2022 and 2023 Results	Angeli N. Sebastian Jolly F. Sebastian	Overall, while the passing rates have fluctuated, the data suggests that female graduates consistently perform better than males in the Customs Brokers Licensure Examination.	Targeted Academic Support. Remedial Programs: Implement remedial classes for male graduates, particularly in subjects where they have consistently underperformed, such as Customs Law and Tariff Regulations.	Dean, College of Business and Management	The results of the study were submitted to the Dean of CBM and requested to discuss the results during their departmental meetings	100%	Memo dated October 4, 2024

25. Economic	Amabelle T.	The assessment of	It is recommended that	Dean,	The results of the	100%	Memo
Sustainability	Agregado	Puerto Del Mar	Puerto Del Mar Resort	College of	study were		dated
Contributions of	Weezie Kay	Resort's economic	explore avenues to	Business and	submitted to the		October 4,
Puerto Del Mar	Ο.	sustainability	increase its direct	Management	Dean of CBM		2024
Resort: Insights	Manucan	contributions	financial contributions		and requested		
from BSTM 4	Bernie	among BSTM 4	to the local economy.		to discuss the		
Students	Joseph A.	students offers a	This could include		results during		
	Jiao	detailed	exploring new		their		
		understanding of its	partnerships, expanding		departmental		
		impact on the local	local procurement		meetings		
		economy. The most	practices, or initiating				
		highly rated	community investment				
		contribution is the	programs.				
		affordability of the	2. It is advisable to				
		resort's services for	customize				
		locals, indicating	communication				
		that students view	strategies or community				
		the resort as	engagement efforts to				
		accessible to the	better connect with				
		community,	particular demographic				
		promoting	groups. This may				
		inclusivity and	include targeted				
		engagement.	marketing campaigns				
		Ranked second, the	emphasizing the resort's				
		resort's support for	economic advantages				
		the local economy	that are most pertinent				
		is recognized as	to each group, as well				
		having a significant	as addressing distinct				
		positive impact,	concerns raised by				
		encompassing	male and female				
		employment	students. Conducting				
		opportunities,	focus group discussions				
		business	or in-depth interviews				
		partnerships, and	could help identify				
		beneficial	specific aspects of the				
		economic	resort's economic				
		interactions. Third,	impact that resonate				
		the resort's	differently with each				

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presence enhances	gender. These insights				
local real estate	could then guide				
values, contributing	tailored communication				
to economic	strategies or initiatives				
development in the	designed to enhance				
area. Fourth, the	engagement and				
resort's	satisfaction among				
collaboration with	both male and female				
local leaders	demographics.				
demonstrates a					
strong commitment					
to community					
development and					
economic growth.					
Fifth, the resort aids					
local businesses					
and the growth of					
other industries,					
showcasing its					
integrated					
approach to					
economic support.					
Sixth, the resort's					
local purchases					
and investments					
further emphasize					
its economic					
integration and					
support. Seventh,					
balancing					
profitability with					
environmental					
stewardship and					
maintaining					
financial					
transparency					
indicates a					
commitment to					

importance for their performance in	support students with time management skills		
academics and personal well-being.	or those struggling in		

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